

Dues v Raises 2013-2021

Associated Faculty of Montana State University

Calculated for a 10 month non-tenure track teaching schedule

This chart is most easily read by finding one's salary range on the left and then comparing AFMSU's negotiated raises to the cost of dues. Take special note of the total gained monthly from 2011 to 2021. This represents a decade of hard work by this union to improve the wages and lives of MSU's non-tenure track faculty. Remember these raise compound upon each other.

| ANNUAL SALARY | UNION NEGOTIATED MONTHLY RAISES | | | | | | | MONTHLY UNION DUES | |
|----------------------|---------------------------------|-----------------------|------------------|------------------|-------------------|-------------------|-------------------|---------------------|--------------------------------|
| | 2013 2.25% Plus \$250 | 2014 2.25% Plus \$250 | 2016 2% or \$780 | 2017 2% or \$780 | 2019 2% | 2020 2% | 2021 2% | | Total Gained From 2011 to 2021 |
| \$43,214 or higher | \$122.23 + | \$122.23 + | \$86.42 + | \$86.42 + | \$86.42 + | \$86.42 + | \$86.42 + | \$906.19 + | \$68.10 |
| \$34,571 to \$43,213 | \$102.78 - \$122.23 | \$102.78 - \$122.23 | \$78 - \$86.42 | \$78 - \$86.42 | \$69.14 - \$86.42 | \$69.14 - \$86.42 | \$69.14 - \$86.42 | \$772.69 - \$906.19 | \$59.10 |
| \$25,928 to \$34,570 | \$83.33 - \$102.78 | \$83.33 - \$102.78 | \$78 | \$78 | \$51.85 - \$69.14 | \$51.85 - \$69.14 | \$51.85 - \$69.14 | \$655.98 - \$772.69 | \$50.20 |
| \$17,286 to \$25,927 | \$63.89 - \$83.33 | \$63.89 - \$83.33 | \$78 | \$78 | \$34.57 - \$51.85 | \$34.57 - \$51.85 | \$34.57 - \$51.85 | \$539.34 - \$655.98 | \$29.60 |
| Up to \$17,285 | up to \$63.89 | up to \$63.89 | \$78 | \$78 | up to \$34.57 | up to \$34.57 | up to \$34.57 | up to \$518.66 | \$15.50 |